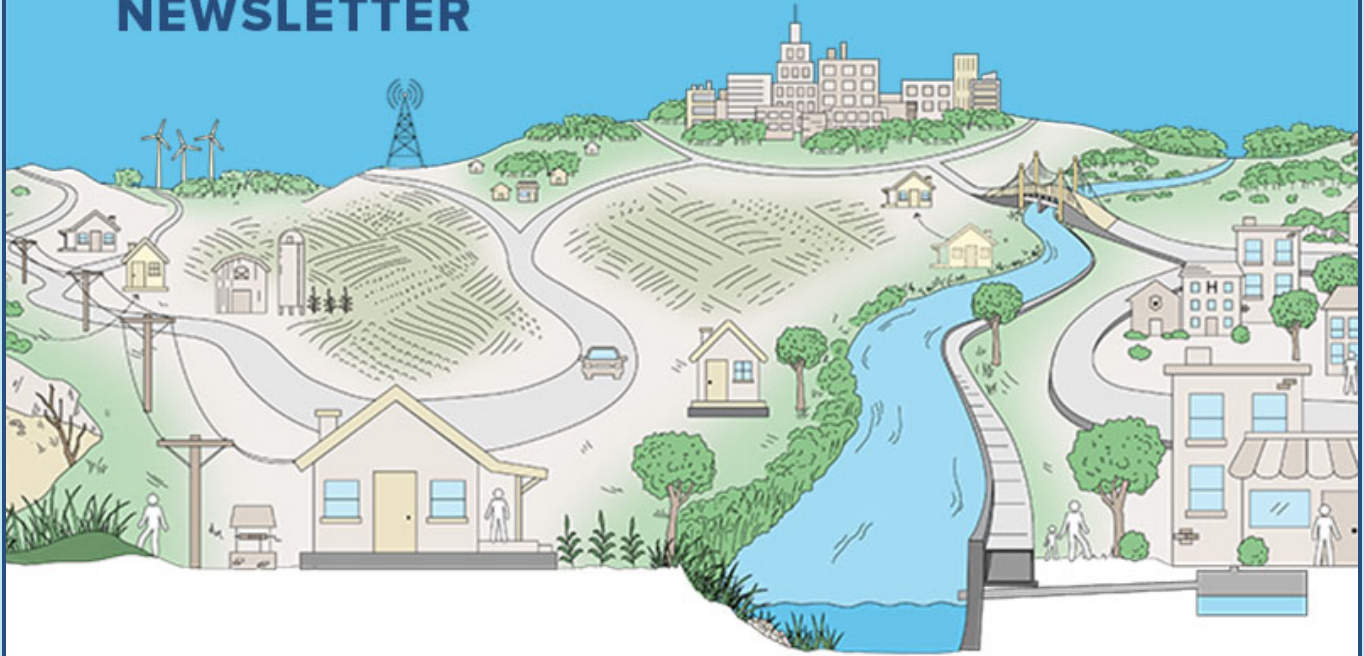


DCR OFFICE OF

Resilience Planning

NEWSLETTER



Virginia's flood protection master plan efforts have begun

The planning effort kicked off at the Annual Flood Preparedness Coordination Meeting in September. The meeting brought together representatives from state agencies and important partners focused on improving Virginia's flood resilience and preparedness. Updates included ongoing state projects aimed at enhancing flood safety, including the start of the Virginia Flood Protection Master Plan (VFPMP). [Read more here.](#)

The VFPMP will provide an actionable framework to mitigate the impacts of flooding across Virginia. Embracing a whole community approach to resilience, we seek to ensure the plan provides a path forward for state action that is informed by and aligned with the priorities and needs of all Virginians facing flood risk. Check out the schedule below and stay tuned for opportunities to be engaged in the process.

SEPTEMBER
2024

Set the stage.
Complete!

Develop relationships with stakeholders for the plan and set the stage for future engagement in the planning process.

NOVEMBER
2024

Determine vision, goals, and objectives.

Define clear desired outcomes to guide the Virginia Flood Protection Master Plan.

JANUARY
2025

Prioritize gaps to address.

Identify and prioritize data, resource, and capacity gaps in statewide management of flood risk.

MARCH
2025

Identify flood resilience strategies.

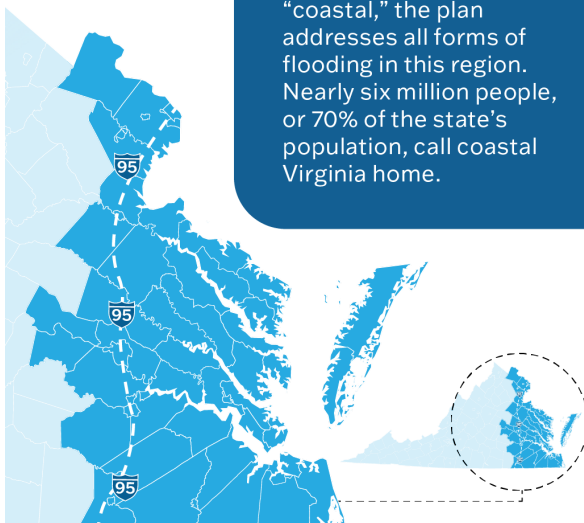
Identify statewide actions that can be taken within the next five years to address gaps and strengthen Virginia's flood resilience.

MAY
2025

Develop implementation roadmap.

Outline mechanisms, timelines, responsible parties, required resources, and success metrics to guide implementation.

Coastal Resilience Master Plan updates



Phase II of the Coastal Resilience Master will be released in December 2024.

The plan contains an analysis of the threat of increasing flooding in Virginia's coastal region due to sea level rise and changing precipitation patterns. It delivers high-quality data alongside stories of flood impacts to support informed decision-making.

It is designed to aid government actors in identifying and prioritizing impactful flood resilience solutions. [Read more here.](#)

The final meeting of the Coastal Resilience Technical Advisory Committee (TAC) was held on November 13. The committee voted on recommendations to be included in the Phase II master plan. The final adopted recommendations are available via the [DCR calendar](#) along with a recording of the meeting.

DCR will solicit public comments on the plan after its release. Additionally, we will host two public webinars in early 2025 to share more about the plan. **Stay tuned to our [website](#) and [newsletter](#) for more information!**

Meet our fellows

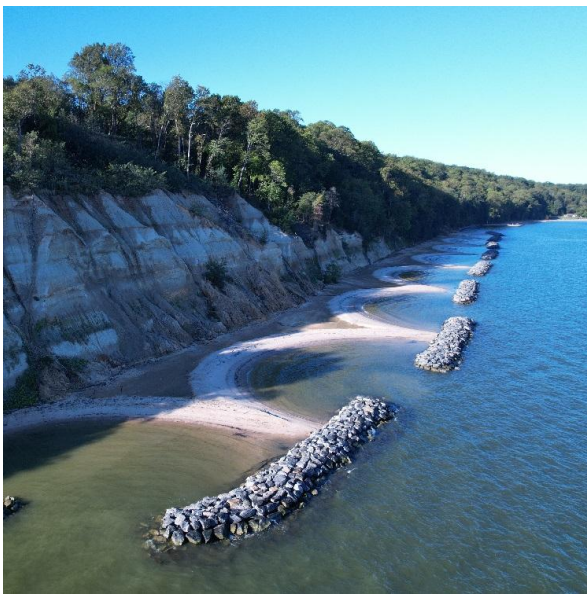


**Please join us in welcoming the Office of Resilience Planning's new fellows,
Gabrielle Rosario and Ellie Plisko!**

Gabrielle recently graduated from UVA with a Master of Public Policy that builds upon her bachelor's in global sustainability. During her graduate work, she investigated state-level policy solutions to improve the efficiency of flood buyouts in Virginia by reducing reliance on federal funding. She is joining the team as a [Virginia Sea Grant Coastal and Marine Policy Post-Graduate Fellow](#), a 1-year full-time position through Sept 2025. During this time, she will assist our office in developing and implementing an Adaptive Management Plan for the Virginia Coastal Resilience Master Plan. We are very excited to have her join the team and to support her career growth in coastal and marine policy.

Ellie is a full-time graduate student in VCU's Wilder School of Government and Public Affairs seeking to graduate with a Master of Urban and Regional Planning in spring 2026. Prior to pursuing her Master's degree, she obtained a bachelor's degree in applied sociology from University of Tampa and a graduate certificate in community development from the University of South Florida. Joining us as a VCU Wilder Fellow, she will be working part time with the Office of Resilience Planning through May 2025. During her time, she will support the Office of Resilience Planning with the state-led resilience planning efforts and develop a strategy for enhancing the delivery of capacity building and technical assistance for flood resilience to under-resourced local governments. We are thrilled to have her join us and to be a part of her advanced degree studies.

**Apply to work for the
Office of Commonwealth Resilience**



Three full-time opportunities with Virginia's Office of Commonwealth Resilience are now open:

1. [Chief Resilience Officer](#)
2. [Resilience Coordinator](#)
3. [Resilience Policy Advisor](#)

The Office of Commonwealth Resilience will serve as the primary coordinator of resilience and adaptation initiatives in Virginia. These positions will work to advance the state's top environmental priorities with the Office of the Secretary of Natural and Historic Resources.

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